

VULNERABLE PEOPLE SAFEGUARDING POLICY

In Force: 18112017



Minors, as defined as children under 18 years old, and vulnerable adults who participate in badminton should be able to take part in an enjoyable and safe environment and be protected from abuse. It is the responsibility of everyone involved in badminton to protect these Vulnerable People.

The Badminton World Federation (BWF) recognises its responsibility to safeguard and promote the welfare of Vulnerable People by seeking to protect them from physical, psychological, sexual or emotional abuse, and from neglect or bullying. The BWF is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice from around the world.

In particular, the BWF is committed to working to provide a safe environment for all Vulnerable People to participate in badminton to the best of their abilities. This policy recognises that the welfare and interests of Vulnerable People are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all Vulnerable People:

- have a positive and enjoyable experience of badminton in a safe and appropriate environment; and
- are protected from abuse whilst participating in activities organised by the BWF, its Member Associations or partner organisations.

The BWF acknowledges that some Vulnerable People can be particularly vulnerable to abuse. As part of its safeguarding policy, the BWF will:

- promote and prioritise the safety and wellbeing of Vulnerable People in badminton;
- develop a framework that allows everyone involved in badminton to understand their roles and responsibilities in respect of safeguarding and to receive appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people;
- develop regulations and procedures that ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern;
- ensure that it maintains and stores securely all confidential, detailed and accurate records of all safeguarding concerns provided to or created by BWF;
- develop a safe and responsible recruitment policy for any individual working with Vulnerable People as an employee, officer, agent or representative of BWF; and
- ensure that BWF has robust safeguarding arrangements and procedures in place at any activity or event that it organises, and promote such arrangements and procedures to other hosts.

This policy will be widely promoted and is mandatory for everyone involved in the BWF. Failure to comply with this policy will be addressed without delay and may ultimately result in disciplinary action.